

UAW Local 2324

Boston University Technical Office Professionals
650 Beacon Street · Boston Massachusetts 02215
617-262-6333 phone 617-262-6414 fax
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Coffee Break

SPECIAL ELECTION ISSUE

Greetings,

Tuesday, February 6th, 2007 from 8am to 6pm at the Local Union Office, 650 Beacon Street, 4th floor.

Election for the seven positions on the 2007 Bargaining Team.

Election for the one vacant trustee position for the current term expiring in September of 2007.

Election for vacant Recording Secretary and The Guide positions, candidates running unopposed.

We will send out reminders as the day comes nearer. If you have any questions, please call the union office.

Thank you,

Election Committee

In order to vote, proper identification will be required to verify members in good standing.



January 2007

Sean David Bennett – Bargaining Team Candidate

As a member of the bargaining team, I will make it my business to see that the University has a tough, if not impossible, time of saying "No" to our proposals. I've worked in the law school for seven years, and been a union rep for the last four. That's enough time to conclude that the University has barely a clue as to the talent, intellect and commitment of the people our union represents.

If the university did have a clue, they would not have thrown away, three years ago, 1.7 million dollars in salary for a President who worked not a single day at Boston University, while holding support staff to an increase so miserly as to discredit any belief we had in their interest on our behalf.

If the university did have a clue, and if this were a forward-looking university, there would be an all-out attempt to retain our members. The university would recognize that people who are willing to give ten, twenty, or more years of service to an institution are worth incalculably more than a would-be President who cries "Show me the money," and then runs off with it.

Negotiating means "good-faith bargaining" for both sides. All we have ever asked for has been rooted in good faith, both toward the university and our own membership: decent wages coupled with decent benefits. In three years, we've seen the cost of gasoline almost double. Our wages haven't. A simple salad at the GSU has risen twenty percent in cost. Our wages haven't. When Congress passes the new Minimum Wage Bill, the lowest salary paid in this country won't be far behind the wages BU considers fair and just.

It's time Boston University took a long, hard look at the word "No," and thinks twice before using it. Now, more than any time before in our history, we need a bargaining team that can change "No" to "Yes," and that's the team I want to be on.

George Boag - Bargaining Team Candidate

My name is George Boag. I have worked at BU for seventeen years. I have a Bachelor's degree from Metropolitan College. I am currently enrolled in the Master's Program for City Planning. I have two sons aged fifteen and thirteen. I was born and grew up in Somerville and currently live in Dracut. This is the first time I have run for union office. In the past I served on the Board of Directors of a tenant's association. We were able to purchase a 500-unit development and preserve it as affordable housing. I understand the amount of time and effort required of people who serve on important committees. I feel my life experience and familiarity with BU will be an asset on the bargaining committee.

I believe our next contract will be the most important our union has negotiated since I came to BU. It will be the first negotiated under President Brown. So far his administration has brought only lost jobs and proposed union givebacks. We must fight not only for a decent raise but to prevent the continued replacement of full time union

positions with part timers. We must demonstrate to the administration that our membership is united and active. The fact enough people signed up for the bargaining committee to require an election is such a sign. We must build on this so the administration sees that our membership supports its bargaining team. I would greatly appreciate your vote to allow me to serve on that team.

Terry Canavan-Bargaining Team Candidate

Hi,

My name is Terry Canavan and I am running for one of the seats on the Bargaining Team.

I have been actively involved with our union, Local 2324 for several years, including being a steward, sitting on and attending committee meetings, and generally assisting our local in any way I can. I was also member of the bargaining team two negotiating teams ago (almost 6 years), and understand the level of commitment and knowledge that it takes for a knowledgeable team to achieve bargaining a good contract that will benefit us all.

Thank you in advance if you choose for me to represent our local on our upcoming Bargaining Committee.

Respectfully,

Robert Colbert – Bargaining Team Candidate

My name is Robert Colbert and I work in Housing in Security at 1019 Commonwealth Ave from 12 to 8am. This is a very important time for us all, a time that we all must step up and get involved for our own good and our lives. We must now start talking to each other with our ideas on what is important to each of us. If you give me the chance to be on the team, I will be open to your ideas and work as hard as I can to bring them to the team. So please, let's open up to each other and start talking now.

David Cyr- Bargaining Team Candidate

My name is David Cyr. I've worked for Residential Safety for the past 13 years. Before coming to B.U., I was a member of Teamster's Union Local 653. I served nine years on the Stewards Grievance Committee.

I am a candidate for the Bargaining Committee because of the deep concern of the recent loss of full-time positions. I feel I would be a positive voice to help elevate our department's status in the eyes of B.U. management.

Joe DiMauro- Bargaining Team Candidate

I'm honest, trustworthy and eager to actively listen and be helpful in getting us the best contract.

I've been employed here at Boston University for over five years and I am currently a steward on the Local 2324 Workplace Council. I am attending a Skilled Workshop on Union Involvement at the UAW Education Center at Black Lake, Michigan from March 3-9th. The workshop discusses the purpose, history and structure of the UAW. Particular attention at this workshop is being paid to our democratic principles, aggressive collective bargaining agenda and progressive social agenda. I believe this will be helpful in negotiating a new contract.

Please consider me as your representative on the 2007 Local 2324 UAW Bargaining Team. I ask for your vote. Thank you.

Richard Larkin – Bargaining Team Candidate

In 1974, I started working at B.U. in Mugar Library technical services unit. I was involved in and supportive of the 1978 union organizing effort; joining the strike and picket lines where we were demanding union recognition from a very closed-minded administration. My motivation for supporting the union effort was primarily directed at unifying job descriptions/grades as well as having a university-wide accepted set of "basic provisions." These 'basic provisions' have evolved into a sixty-page contract which details "mutually satisfactory [negotiated] terms and conditions of employment...laying ground rules for grievance settling...relating to employment [here at B.U.]"

I would now like the opportunity to join the 2007 Bargaining Team to negotiate a substantially better contract than we got in 2004. I have been a member of the Grievance Committee and a Local 2324 Trustee for three years. I look forward to working with President Chris Snook and the elected Bargaining Team. I ask for your vote.

Joseph M. MacNeil, Jr.- Bargaining Team Candidate

Dear Union Members,

As most of you know, contract time is just around the corner and I am asking for your vote to become a member of the bargaining team. To date, I have done two contracts and it has taught me a lot about what goes into our contract and how we can get the most out of it. The key to these negotiations is learning to listen to the other side and knowing when to respond and when not to respond. As with any negotiation, you have to be able to give and take and have an open mind on varied issues. After all, these negotiations are not about me, but rather are about the union as a whole.

When I think back to the last contract negotiation, I tend to think about how little they offered us percentage-wise and the health care concessions that were supposed to save us money. As you know, the costs of the health plans have all gone up which means that we have all had to shoulder the burden of the health care costs. Hopefully, in these next negotiations we will be able to lift the burden of this, if possible, but it will take the will of the union to do it. This will be the first contract negotiations that Chris Snook will be in charge of and I expect that we will all benefit from his experience and leadership. I look forward to filling this position once again and will do everything in my power to make sure that we get a fair and honest contract that benefits us all!

Linda Prater – Bargaining Team Candidate

I would like to be on the Bargaining Team to participate in the making of a new and exciting contract. The experience of being a Union Steward and joining the Grievance Committee has put me in touch with some great ideas for the Bargaining Team. I look forward to meeting with you and the future challenges of the Union.

Robert Snee – Bargaining Team Candidate

As for experience on a bargaining team, I do not have any. I would be willing to help do what is asked to help get a strong contract seeing we are behind compared to all other union contracts in Massachusetts. I have already been researching other unions on what they have received for their 3-4 year contracts. Most contracts have received at least 5% or better a year for 4 years. I feel we need people who care. We need to educate all members to what we need for a real healthy contract. We need to be educated long before the actual date of June -- which in the past was never done. We need real \$\$\$. It seems to me that BU wins every contract? They keep taking away. We keep falling behind. BU seems to take more than they give.

I would love to be on this very important bargaining team. I am willing to be a strong supporter and willing to learn how we can get a very important 4 year – a contract for all union members of local 2324 to be proud of.

I'm asking for your vote.

Michael Swan – Bargaining Team Candidate

My name is Michael Swan.

I want to be on the Bargaining Team because you the members deserve a better deal now more than ever. I feel that it's time to step up to the plate and do something. Everyone talks about the same issues, more money, benefits and free parking. However there is more to it. The contract language needs to be changed in parts as last year we had problems with the snow pay due to bad contract language. This is only one example of issues with the contract language that needs to be changed.

I will do my best to get you the members and myself the best deal we can get. Remember I am an employee just like you. We are all in the same Boat so let's help each other to get a better pay raise.

Vote for me Michael Swan on to the Bargaining Team so we can all get what we deserve.

Thank you

Robert Colbert – Trustee Candidate

Hello again everyone.

My name is Robert Colbert and I am now looking to you for your vote to become a Trustee of our union. A union that is becoming strong and still needs to get even stronger for us all so that we can have a good place to work together and care for each other. A union that stands together is so very important to us all, as it will be good for us as well as the school that we each work for and make a living at. I will not pretend to say I have all the ideas, but I will say that I like to hear what some one else has in mind. So please, give me your vote. And then please, let's talk and make things even better.

Robert Snee – Trustee Candidate

I am asking for your vote to be a Trustee for one reason – and it's not about me. I feel the union is running great. The office appears to be on top of things. As a steward, I review the monthly and yearly reports EVERY 4 WEEKS as if it was my own account. I feel we represent the whole union. I strongly feel I am not politically motivated for any other reason than to see we stay on a straight and forward course. I continue to go to all meetings (monthly) for the past 3-4 years and I am willing to continue to do so. We do need more people who care about the right thing to do rather than the political thing to do. I also do not want to see us weaken. We need to become stronger as a union and continue to grow and add value to our union members who count on us -- even though they sometimes appear not to be involved.

Thank you.

Kris Sessa – Guide Candidate

I have been the Senior Library Coordinator in the CFA School of Music for a number of years. In 2005, my job became a union position. A few months thereafter, I became a Steward. I want to get more involved at this time and I believe I could be of more assistance to the Union by becoming the Guide -- so I'm offering my name as a candidate.



Local 2324 United Auto Workers/AFL-CIO
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Website: www.local2324uaw.org

Election Ballot Tuesday, February 6, 2007

Mark an "X" or a "√" in the box next to the name of the candidates of your choice. Do not put your name, initials or any other identifying information on the ballot. Ballots containing any identifying information will be voided. (Write in candidates are prohibited.)

Bargaining Committee Members At Large 2007

Select up to (7) candidates. (This section of the ballot will be invalid if more than seven candidates are selected.):

| | | | |
|-------------------|--------------------------|-----------------------|--------------------------|
| Sean Bennett | <input type="checkbox"/> | Richard Larkin | <input type="checkbox"/> |
| George D. Boag | <input type="checkbox"/> | Joseph M. MacNeil Jr. | <input type="checkbox"/> |
| Terry Canavan | <input type="checkbox"/> | Linda D. Prater | <input type="checkbox"/> |
| Robert Colbert | <input type="checkbox"/> | Robert W. Snee | <input type="checkbox"/> |
| David Cyr | <input type="checkbox"/> | Michael J. Swan | <input type="checkbox"/> |
| Joseph P. DiMauro | <input type="checkbox"/> | | |

sample ballot

Trustee (Select one (1) candidate only):

| | |
|----------------|--------------------------|
| Robert Colbert | <input type="checkbox"/> |
| Robert Snee | <input type="checkbox"/> |

Guide:

| | |
|------------|--------------------------|
| Kris Sessa | <input type="checkbox"/> |
|------------|--------------------------|

Observers are welcome and encouraged at the count of votes at The Union Office (650 Beacon Street) at 6:00 pm.



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Chris Snook-President • Nancy Olson-Secretary Treasurer • Michael Swan-Vice President

JANUARY through JUNE 2007 MEETING SCHEDULE

Executive Board/Workplace Council meet 11:00 am -1:00 pm
 Membership and Luncheon Meetings are from 12:00-1:00 and 1:00-2:00 pm
 Grievance Committee meets 12:00 – 1:00 pm
 Negotiation Training meets 12:00 – 2:00 pm
 Bargaining Team Election 8:00 am- 6:00 pm

| <u>DATE</u> | <u>Day</u> | <u>MEETING</u> | <u>LOCATION</u> |
|----------------|-------------|--|-----------------------|
| Jan 15 | Mon | Bargaining Committee Nomination Papers | |
| **Jan 17 | Wed | Exec Board/WPC | Marsh Chapel |
| Jan 24 | Wed | Grievance Committee | Marsh Chapel |
| Jan 31 | Wed | Membership Meeting | PHO 206 |
| **Feb 6 | Tues | Bargaining Team Election | 650 Beacon St. |
| Feb 7 | Wed | Exec Board/WPC | Marsh Chapel |
| Feb 14 | Wed | Luncheon | TBA |
| Feb 21 | Wed | Reg. 9A Presidents | Connecticut |
| Feb 28 | Wed | Grievance Committee | Marsh Chapel |
| Mar 6 | Tues | Negotiation Training | 650 Beacon St |
| Mar 7 | Wed | Exec Board/WPC | Marsh Chapel |
| Mar 13 | Tues | Negotiation Training | 650 Beacon St |
| Mar 20 | Tues | Negotiation Training | 650 Beacon St |
| Mar 28 | Wed | Grievance | Marsh Chapel |
| Apr 4 | Wed | Exec Board/WPC | Marsh Chapel |
| Apr 18 | Wed | Membership Meeting | TBA |
| Apr 24 | Tue | Negotiation Training | 650 Beacon St |
| Apr 25 | Wed | Grievance Committee | Marsh Chapel |
| May 2 | Wed | Exec Board/WPC | Marsh Chapel |
| May 9 | Wed | Luncheon | TBA |
| May 23 | Wed | Grievance Committee | Marsh Chapel |
| **May 31 | Thurs | Reg. 9A Presidents | Connecticut |
| June 6 | Wed | Exec Board/WPC | Marsh Chapel |
| June 27 | Wed | Grievance Committee | Marsh Chapel |

**Indicates Date Change
 ALL MEETINGS ARE OPEN TO ALL MEMBERS CHECK WEB PAGES FOR UPDATES