

UAW Local 2324
Boston University Technical Office Professionals
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Coffee Break

DUES REDUCED!!

Greetings,

Back in 2000, the membership voted to increase the weekly dues by \$2 to help the local get out of financial trouble. It was stated at that time by the former President that this would be a temporary move. Each year since I have been in office I have presented a budget proposal at the first Membership Meeting of the year, and have looked for ways to give back to the members. Last Wednesday at our membership meeting the Local Union Dues were voted to be reduced by 50 cents a week. I will continue to look for ways to save the local money and hopefully further reduce the dues in the future. We had a good turnout at the Membership Meeting; let's follow that up with a great turnout at our Luncheon next week! Come and join us and possibly win one of five prizes.

Hope to see you soon!

Chris Snook-President



February 2007

Election Results

For the first time in over a decade we had an election for the opportunity to represent the membership in the upcoming negotiations. The President (Chris Snook) and The Chair of the Grievance Committee (David Ritchie) were automatically on the bargaining team, but joining them we had 11 individuals vying for 7 elected at large spots. I hope that is a sign of the level of participation we will get from the members as we get closer to June 30, 2007 (Contract expiration date.) I will be holding special building meetings leading up to negotiations to get a feel for what you the members feel are the most important issues/proposals that we need to bring to Boston University's attention. Included in this newsletter is a questionnaire, (next page) that all members need to fill out so the bargaining team can get ideas to be discussed over the upcoming months. We will need as much help from all the membership that we can get. Remember, your bargaining team could put out the best proposals with all the right answers to why we should get them, but without the support of the membership, it will be very difficult to get any of them. Over the next few months, take an interest in your Union, because it could mean you will get a better contract. Participation = more \$ in your pocket!

Results

Bargaining Team

George Boag	58	Richard Larkin	40
Michael Swan	55	Robert Colbert	37
David Cyr	52	Linda Prater	27
Terry Canavan	51	Joseph MacNeil, Jr	26
Joe DiMauro	46	Robert Snee	18

Trustee

Robert Colbert	43
Robert Snee	28

Guide

Kris Sessa	Uncontested
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There were 79 voters with 1 invalid ballot. Congrats to the winners, and thanks to all that voted!!

I would like to send out a special thanks to the election committee for all their hard work, and time! Thank you, Jim Eisenberg, Gilbert Machado, Wayne Grachow, and Edward Butts!!!!



Membership Survey for Contract Bargaining

Dear Members,

In order to best represent the interests and hear the concerns of all our members for the upcoming contract negotiations with BU, Local 2324 UAW has designed this survey. Please answer the following questions.

CHOOSE ONE

DO YOU WORK A SECOND JOB?

YES NO

HOW DO YOU GET TO WORK?

DRIVE T OTHER

CIRCLE THE ONE THAT APPLIES.

OWN RENT OTHER

ELIMINATE PERFORMANCE APPRAISALS?

YES NO

SHOULD WE TRY TO INCREASE THE MERIT?

YES NO

IS EARLY RETIREMENT A POSSIBILITY?

YES NO

WHICH EXPENSE NEEDS MORE ATTENTION?

CHILD CARE HEALTH CARE T/PARKING

SHOULD MEMBERSHIP TO THE BU REC CENTER BE SUBSIDIZED?

YES NO

SHOULD OVERTIME BE FOR ANY HOURS WORKED ABOVE A NORMAL WORK WEEK?

YES NO

WHAT ARE THE 3 MOST IMPORTANT ISSUES FOR YOU IN THE UPCOMING NEGOTIATIONS?

1. _____
2. _____
3. _____

COMMENTS OR MESSAGE TO THE BARGAINING TEAM:

Please fax, mail or hand deliver your completed survey to the Union Office.

Fax 617-262-6414

mail to: Local 2324 UAW

650 Beacon St. 4th floor,

Boston, MA 02215

2006 Performance Appraisal at a glance.

Score-Count	
Jan-07	
Score Category	# of Members
Outstanding (70-72)	113
Superior (56-69)	258
Exceeds (40-55)	121
Meets (24-39)	41
Below (8-23)	2
Unacceptable (<8)	0
Total	535

Score-Percentage	
Jan-07	
Score Category	% of Members
Outstanding (70-72)	21.10%
Superior (56-69)	48.20%
Exceeds (40-55)	22.60%
Meets (24-39)	7.70%
Below (8-23)	0.40%
Unacceptable (<8)	0.00%
Total	100%

Merit Award Count	
Jan-07	
Merit Payout	Membership Count
\$400.00	122
\$350.00	116
\$300.00	139
\$250.00	76
\$200.00	41
\$150.00	26
\$100.00	12
\$0.00	3

Merit Award Percentages	
Jan-07	
Merit Payout	Membership %
\$400.00	22.80%
\$350.00	21.70%
\$300.00	26%
\$250.00	14.20%
\$200.00	7.70%
\$150.00	4.90%
\$100.00	2.20%
\$0.00	0.60%

Above are the results for the performance appraisals for 2006. To be eligible for a merit increase you must have completed your probationary period before September 1st. As of February 1, 2007 the performance appraisals are officially in your personnel file. You have until February 28, 2006 to file a grievance if you do not agree with the score you received. Please contact the union office ASAP if you are interested in filing a grievance.

Chris Snook-President
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