

UAW Local 2324

Boston University Technical Office Professionals
650 Beacon Street · Boston Massachusetts 02215
617-262-6333 phone 617-262-6414 fax
www.local2324uaw.org



Coffee Break

December 2006

Greetings all,

It is hard to believe that the end of year is so near, and June 30th is right around the corner. When we return from intersession, the focus of the union will be squarely on preparing for the upcoming contract negotiations. I know it has been said many times by myself and many other union officials, but our contract is largely affected by the number of members that get involved in the process. I know that not everyone can or wants to be a part of the actual negotiations, but there are many other ways to be helpful in getting the best contract we can.

I am heading out this weekend to take part in a week long intensive college course on, (Contract Language, and Negotiating,) at the National Labor College in Silver Springs, Maryland. I am hoping to fine tune the skills I have learned from past negotiations, and gain further knowledge and ideas on how to improve the process for everyone involved. There is a nomination form on the next page for becoming a member of the Bargaining Team. Nomination forms are due Jan 15th and the election is on Jan 31st if needed. Once the team is elected, we will be meeting regularly over the months leading up to negotiations,. I plan on sharing as much of the information I get in Maryland as possible. Some of these meetings have already been scheduled and can be found on the last page of this newsletter. All meetings are open to every member, and I would be happy to listen and share any ideas for proposals for the upcoming contract.

There will be meetings as we get closer to June to discuss proposals, go over questionnaires that will be distributed at the beginning of next year. The office will be notifying you about the meetings that will have extra importance as they arise. Attendance to these meetings is of the utmost importance, **NUMBERS MATTER!**

I look forward to seeing as many of you in the upcoming year as possible, but in the meantime have a wonderful holiday season!

Chris Snook-President



NOMINATION ACCEPTANCE FORM

Date: _____

I, _____, hereby accept the nomination for the following position with
UAW Local 2324, Boston University, Boston, MA 02215:

BARGAINING TEAM MEMBER

(title of position)

I wish my name to appear on the ballot as:

(please print)

Signed: _____ Phone: _____

DUE 1/15/07

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To all local 2324 Members

Do you want a raise?

Do you want better work conditions?

Do you want better or more benefits?

I bet the answer to all of the above is YES!

My next question is; What are you willing to do to get all of the above?

You are probably saying to yourself: that's what we pay our dues for. Well, that's true . You are the boss , your dues pays the salary of the President and office staff. However that only counts for two people. Remember the union is only as strong as the members. It's the participation of the members that keeps a Union strong.

Next year is bargaining time for us, so I ask each and everyone of you (the members) to start attending more meetings and participate a little bit more than you already have. The members need to show BU that we will be ready to bargain and will have a strong team to accomplish a better contract when the time comes.

Knowledge is preferable to ignorance, so start reading your contract. Let the office know if you have any suggestions or ideas. Let us know what you think we need to ask for at bargaining by calling or e-mailing the office. Talk to your stewards if you need help getting to meetings or you are interested in helping in any way.

If you want all of the above, Participate NOW and show BU that we are strong and united.

Remember you (the members) make the final decision but you have to be there.

We need your support - Those who show up – Decide

Mike Swan

BARGAINING COMMITTEE duties under the current bylaws

- Sec. 1: The Bargaining Committee shall consist of the President, the Chair of the Grievance Committee, and 7 members at-large. The term of office will expire upon the signing of the collective bargaining agreement.
- Sec. 2: The election for Bargaining Committee Members At-Large will be held six months prior to the expiration of the Boston University contract[s], and shall be conducted by the Local Union Election Committee in accordance with the UAW Guide to Local Elections at a time, date, and place set by the Workplace Council.
- Sec. 3: All members in good standing for at least one year are eligible to run for the Bargaining Committee and vote for the Bargaining Committee.
- Sec. 4: Duties of the Bargaining Committee
 - A. The Bargaining Committee shall prepare surveys and other materials to solicit bargaining demands from the membership. They shall prepare, and work with any International Representatives that the Local uses in negotiations, Requests for Information and other documentation necessary to prepare and bargain the contract.
 - B. The Bargaining Committee will work with other Committees of the Local to mobilize and inform the members about the issues and status of bargaining. The Bargaining Committee shall preside at all membership meetings during their term that deal with contract issues.

November 2006

Nancy Olson-Garofalo



Local 2324 United Auto Workers/AFL-CIO
650 Beacon St. Boston, Massachusetts 02215
Office: (617) 262-6333 Fax: (617) 262-6414
Email: local2324@local2324uaw.org
Website: www.local2324uaw.org

Chris Snook-President • Nancy Olson-Secretary Treasurer • Michael Swan-Vice President

JANUARY through JUNE 2007 MEETING SCHEDULE

Executive Board/Workplace Council meet 11:00 am -1:00 pm
 Membership and Luncheon Meetings are from 12:00-1:00 and 1:00-2:00 pm
 Grievance Committee meets 12:00 – 1:00 pm
 Negotiation Training meets 12:00 – 2:00 pm

<u>DATE</u>	<u>Day</u>	<u>MEETING</u>	<u>LOCATION</u>
Jan 10	Wed	Exec Board/WPC	Marsh Chapel
Jan 15	Mon	Bargaining Committee Nomination Papers due in Local Union Office, 650 Beacon Street	
Jan 24	Wed	Grievance Committee	Marsh Chapel
Jan 31	Wed	Membership/ Bargaining Committee Election if needed	TBA
Feb 7	Wed	Exec Board/WPC	Marsh Chapel
Feb 14	Wed	Luncheon	TBA
Feb 21	Wed	Reg. 9A Presidents	Connecticut
Feb 28	Wed	Grievance Committee	Marsh Chapel
Mar 6	Tues	Negotiation Training	650 Beacon St
Mar 7	Wed	Exec Board/WPC	Marsh Chapel
Mar 13	Tues	Negotiation Training	650 Beacon St
Mar 20	Tues	Negotiation Training	650 Beacon St
Mar 28	Wed	Grievance	Marsh Chapel
Apr 4	Wed	Exec Board/WPC	Marsh Chapel
Apr 18	Wed	Membership Meeting	TBA
Apr 24	Tue	Negotiation Training	650 Beacon St
Apr 25	Wed	Grievance Committee	Marsh Chapel
May 2	Wed	Exec Board/WPC	Marsh Chapel
May 9	Wed	Luncheon	TBA
May 16	Wed	Reg. 9A Presidents	Connecticut
May 23	Wed	Grievance Committee	Marsh Chapel
June 6	Wed	Exec Board/WPC	Marsh Chapel
June 27	Wed	Grievance Committee	Marsh Chapel

ALL MEETINGS ARE OPEN TO ALL MEMBERS CHECK WEB PAGES FOR UPDATES