

UAW Local 2324
Boston University Technical Office Professionals
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BALLOTING NOTICE

UAW Local 2324 Elections September 2007

The Local Union Election will take place on

Wednesday, September 26, 2007

Positions to be elected for a 2-year and 8 month term are:
President, Vice-President, Trustees, and Guide.

Voting will take place at the following locations:

8 am to 6 pm Union Office

650 Beacon St., 4th floor (at Kenmore Square)

12 noon to 2 pm George Sherman Union

775 Commonwealth Avenue, Room 320-21

Take Elevator to 3rd floor (in hallway behind elevator)

12 noon to 2 pm College of General Studies

871 Commonwealth Ave, Room 115

Please see the reverse side for a sample ballot.

In order to be eligible to vote you must be a member in good standing.

Please bring your BU ID, Union Membership Card, or a photo ID.

UAW Local 2324 • Official Ballot

Election for Executive Board and Workplace Council

September 26, 2007

Mark "x" in the box next to the name of the candidate of your choice. Do not put your name, initials, or any other identifying information on the ballot. Ballots containing identifying information will be voided. (Write-in candidates are prohibited.)

President **Vote for one (1) only.**

- George Boag
- Chris Snook

Vice-President **Vote for one (1) only.**

- Richard S. Larkin
- David Ritchie
- Mike Sullivan

Trustees **Vote for three (3) only.**

- Robert F. Colbert, Sr.
- Ali J. Al-Gezi
- Claude Green
- Tessa Skinner

Guide **Vote for one (1) only.**

- Darlene Santos-Smith
- Kris Sessa

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GEORGE BOAG

Today I introduce myself to many of you. Originally from Somerville I now live in Dracut. I have been married for twenty years and have two teenage sons. I have a BA from MET College in History and English and expect to earn a Masters in City Planning in 2008. I have worked for the Office of Housing since 1989.

The UAW has a pamphlet titled "The President's Job." It calls the local president "the most important officer in the UAW to a UAW member." One of the keys to the job is communication, "the better communication the better president, because a communicator, most simply described, is a person who is skilled in getting people to work together for some common purpose." That is the goal of the Building Unity ticket.

I can effectively communicate the concerns of this membership because I have experienced them. I know what it is like to raise children when both parents work. Working full time while going to class two nights a week. To worry if your child will be accepted to BU or watch a \$30,000 per year benefit disappear. Hounding the University for Temporary Assignment Pay after doing additional duties for months.

Mike Sullivan and I have worked together for fifteen years. Mike has always been an avid supporter of the union. No incoming president could ever find a better confidant. A good president works with smart strong-willed people. Mike is certainly one of those.

After three years in office, I ask you, how effective has Chris Snook been at communication? In 2006 no newsletter was put out between September and December. The terms of the new contract were embargoed from the members for three and a half days before the ratification vote. The local's website hasn't been updated since the spring. Mark your calendar for that May 2007 membership luncheon. Three years ago Chris allied himself with two strong-willed smart people. He was unable to work with them I can do better. So can local 2324.

Re-elect Chris Snook for President

Vote for proven leadership. Vote for "The" team!

First things first, I would like to take this opportunity to thank everyone for the wonderful opportunity I have had over the past three years being the President of UAW Local 2324. In looking back at the state this local was in when I got elected, it is hard to believe how drastically things have changed for the better.

The financial situation was poor to put it mildly. That has completely changed. We went from having spent more money than we took in, to having a surplus for three straight years; on top of that reduced the local union dues by fifty cents per week. I am continuing to look for ways to reduce it even more!

The communication was nearly non-existent. Now members are kept informed of upcoming events, important contract information via newsletters, emails, by phone or in person. I plan to increase the amount of active members to make communication even better!

Union involvement was at an all-time low before I took over. The improvement was never more apparent than at the bargaining sessions this past contract negotiations. The local has sent 4 members to the UAW training facility in Michigan, and many others to trainings held here at the union office, or other UAW facilities. With "THE" team involvement will continue to grow.

The contract between BU and the Union before I took over was one of the worst in the history of this Union. This last contract in which I was the chief negotiator for was one of the best, if not the best this local has ever negotiated. I hope to build on this momentum!

I have worked hard to achieve these positive changes. It is my promise to you that I will work even harder to make things even better. I have a good start to my goals for the future of this local. I am asking for your vote so I can fulfill my dreams to secure an even brighter future for all members.

Vote for a proven Leader, Negotiator, and Grievance Handler.

Vote to Re-Elect Chris Snook for President

For more info visit: reelectchrisnook.com

Greetings Local 2324 Union Membership

My name is ***Richard S. Larkin*** and I began working at Mugar Library in 1974 and worked for four years without union representation. I was active in the District 65 campaign to win union representation for the clerical and technical employees here at BU. After striking for a week BU finally agreed to sit down with us to negotiate our first contract. Since then I have volunteered my time for every Union administration as well as serving on the Grievance Committee and have also filled the vacancy of Vice President. I now have decided to run in the upcoming election on September 26th as ***VICE PRESIDENT***.

I now ask you for your vote.

Thank You

The other Candidates I support in this very important election are:

Nancy Olson Garofalo for President

Robert Colbert for Trustee

Claude Green for Trustee

Kristine Sessa for Guide

Dear Local 2324 UAW Members,

My name is **David Ritchie** and I'm running for Vice-President of our local. I'm working over at Sargent College in the Occupational Therapy and Rehabilitation Counseling Department. I am currently chair of the Grievance Committee and have been for a number of years. Some of my accomplishments I've had with UAW Local 2324 are as follows:

- Active member of UAW Local 2324 for over 16 years
- Chair of the Grievance Committee
- Bargaining team member for the last two contracts
- Steward for Sargent College
- Organizing training with Regional 9A Headquarters, CT
- Grievance Committee Training, Black Lake Michigan
- BU Sargent College Occupational Therapy Employee since 1990
- ***Union Service Award (for 13 years of dedication)***

I believe being on the last two bargaining teams coupled with the years of grievance handling gives me the experience to enforce the contract. BU management needs to be held accountable to the terms of the contract they agreed to. I believe that people that I have worked with will vouch for my integrity and the professional manner that I conduct grievances and dealing with BU management. I believe in the academic environment that our membership works in, that it is to everyone's advantage to be professional but firm in dealing with the contract details. I would be very please if you could give me your confidence and vote for me as your Vice President in the upcoming elections. **Vote for "The Team!"**

In Solidarity!

David Ritchie, Chair Grievance Committee, UAW Local 2324

Dear Member,

My name is **Mike Sullivan**, I am running for VP. I am also running on the "Building Unity Slate" with George Boag, who is running for President. We are a team. I am the old, he is the new. We will compliment each other greatly. Please let me tell you a little about myself, and what I have done..

I first started doing Union work around 1992-1993, I served as an Election Observer, a Steward, on the Grievance Committee, Dorm Committee, I've been the Unions Guide, a temporary Trustee, when called upon. I've chaired many Committees. Outreach/Organizing Committee, Student Outreach Committee. I served as this Unions VP from 2001-2004, I have Negotiated Three Contracts with BU. The COFFEE BREAK won 4 awards while I was It's EDITOR. And to the best of my knowledge no awards have been won since. I have run the gambit, as they say. And much, much more. Marches, Campaigns, Food Drives, Coat Drives, Union/Student Activities. State House Activist, Marched on Harvard University with Its workers.

I have had many Mentors from this Union. I've been taught very well. Elly Leary taught me to be firm. Marcia Childs taught me to listen, and be pro-active. If you don't know these names? Just ask any co-worker who has been here for a little while.

The 1st reason that I'm the best candidate for VP, is that I have a much, more varied experience than my two opponents do. They have worked hard, but in specialized areas. And please don't get me wrong, I have nothing but the greatest admiration, and respect for both of these gentlemen. I have seen first hand their hard work and dedication. And I have told them so, I've also asked them to stay on if I win. I am just much more varied, And I have already served as VP . A job I have already done well.

The 2nd reason is that, I come to you as part of a team, we are a Slate... BOAG and SULLIVAN , please remember that we want to cement a extremely fractured, and broken Union. And because of my old guard experience, and George's fresh Ideas, we are two different, and varied styles who will join, and work together, to BUILD UNITY!

PLEASE VOTE FOR THE "BUILDING UNITY SLATE"

President... GEORGE BOAG

VP... MIKE SULLIVAN

ROBERT COLBERT for TRUSTEE

Thank you Local 2324 UAW brothers and sisters for voting me in as Trustee and as a Bargaining Team Member. I am proud to have served you over the past year and on the new contract.

Over the past year I have:

- Organized and followed through with issues between management and Security Assistants.
- Utilized one (1) week of union training which taught me how to organize and structure our union to better all of our members.
- Continually keeping our members informed of our rights through our contract.

In the future I would like to expand and build on our contract by getting more people involved. I look forward to serving our union for another three years.

My name is **Claude Green**. I am asking for one of your votes for Trustee in the upcoming Local 2324 elections. I have been working at Boston University since March of 1990.

I am currently Chair of the Trustees of Local 2324 having been elected in 2004 to serve for three years. I have been an active participant on the Executive Board and Workplace Council of Local 2324 as a trustee and a steward for the past six years.

I think it's important to keep actively involved in the governing of our union to make sure the best interests of all our members are met.

Thank you for your vote!

I, **Kris Sessa**, have been employed as the Music Curriculum Librarian in the School of Music since 1972. Several years ago my position was reclassified and was made a union position.

For a long time I have realized that in order to get something done, a person needs to become involved. Because I feel so strongly that many BU employees deserve so much more than they receive, I was happy to become involved with our union. Several years ago I became a steward and about a year ago I became the Guide. (I also am a member of the Social Committee).

I would like to remain the Guide as it keeps me involved. I can continue to attend all meetings, vote on the Eboard and promote the Union and its goals.

You, the employees, deserve so much more! Let's work together to reach our goals!

Thank you.